TR-1: NOTIFICATIONS OF MAJOR INTERESTS IN SHARES

| 1: | entity of the issuer or the underlying suer of existing shares to which voting that are attached: | | | | |
|--|---|-------------------------------|----|--|--|
| 2: | 2: Reason for notification (yes/no) | | | | |
| An acquisition or disposal of voting rights | | | | | |
| An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached | | | | | |
| An event changing the breakdown of voting rights | | | | | |
| Other (please specify): | | | no | | |
| 3: | Full name of person(s) subject to notification obligation: | Standard Life Investments Ltd | | | |
| 4: | Full name of shareholder(s) (if different from 3): | Vidacos Nominees | | | |
| 5: | Date of transaction (and date on which the threshold is crossed or reached if different): | 4 June 2008 | | | |
| 6: | Date on which issuer notified: | 5 June 2008 | | | |
| 7: | Threshold(s) that is/are crossed or reached: | 5% | | | |
| | | | | | |

| 8: Notified Details | | | | | |
|--|-----------|-------------------------|-----------------------------|----------|--|
| A: Voting rights attached to shares | | | | | |
| Class/type of share If possible use ISIN code | | GB00B14W3659 | | | |
| Situation previous to the triggering transaction | | | | | |
| Number of shares | | Number of voting rights | | | |
| 3,162,872 | | 3,162,872 | | | |
| Resulting situation after the triggering transaction | | | | | |
| Number of shares | Number of | voting rights | Percentage of voting rights | | |
| | Direct | Indirect | Direct | Indirect | |
| 3,195,467 | 1,002,122 | 2,193,345 | 1.579% | 3.455% | |

| B: Financial Instruments | | | | |
|--|-----------------|--|---|-----------------------------|
| Resulting situation after the triggering transaction | | | | |
| Type of financial instrument | Expiration date | Exercise/ conversion period/date | No. of voting rights that may be acquired (if the instrument exercised/converted) | Percentage of voting rights |
| | | | | |

| Total (A+B) | | |
|-------------------------|-----------------------------|--|
| Number of voting rights | Percentage of voting rights | |
| 3,195,467 | 5.034% | |

| | Chain of controlled undertakings through which the voting rights and /or the financial instruments are effectively held, if applicable: | | | |
|--|---|--|--|--|
| Standard Life Investments Ltd | | | | |
| Proxy Voting: | | | | |
| 10: Name of proxy holder: | | | | |
| 11: Number of voting rights proxy will cease to hold: | holder | | | |
| 12: Date on which proxy holder wi cease to hold voting rights: | ill | | | |
| 13: Additional information: | | | | |
| 14: Contact name: | Alison Kennedy Corporate Governance Manager—Engagement Standard Life Investments Ltd | | | |
| 15: Contact telephone number: | (0131) 245 2289 | | | |